



Developing our Young Workforce

Take Your Child to Work Day – Thursday, 28 April, 2016

Children and young people are learning crucial skills through the Curriculum for Excellence. Now through a new [Career Education Standard](#) they will be encouraged to understand the importance of these skills to jobs and careers. With your help and the support of parents, teachers and careers advisers from Skills Development Scotland (SDS), this will open up a world of possibilities for every child.

A unique opportunity for employers

Take Your Child to Work Day involves pupils from P6-S2. Across the country, boys and girls will go to work for a day, joining their parents, carers, relatives and teachers in exploring many different aspects of adults' working lives. They will be going in to workplaces to see what goes on, and perhaps to identify new areas that may interest them in the future. We will be encouraging them to widen their choices, to be confident in themselves and to believe that they can be whatever they want to be.

We are trying to encourage young people to look at careers they may not have thought open to them particularly those opportunities which are traditionally undertaken by either males or females.

What preparation do the pupils have before coming to work?

This is an educational visit. The pupils are not having a "day off". In preparation for the day, teachers may be talking with them about the world of work, about women's and men's roles and about what to do when they come into your workplace. They may have done some preparation for interviewing and / or observation. Most schools will expect the pupils to report back to their peers and to write up their experiences.

We recognise that not every young person has someone with whom they can go to work on the day, which is why we encourage schools to make links with local employers.

What preparation should you do before the pupils come into your workplace?

Planning the day

Please see the attached case study kindly provided by RWE, a local renewables firm who project manage renewable wind and hydro projects, for their tips to make the day a worthwhile one for all involved.

Publicity and the media

This is an annual national campaign and we expect it to attract considerable media coverage. Last year, those employers who invested a little time before the day - contacting their local media, telling their business and other local contacts about the day, advertising in the local press and even putting up posters in the library - gained valuable publicity for their organisation and its activities. You may wish to brief the local media, explaining what you are doing and why and offering a photo/interview opportunity during the day.

Do we need special insurance cover?

So long as you have public liability insurance, you are covered for the pupils' presence on your premises, as you would be for any other visitor. However, it is good practice to notify your insurance company in advance. Since the pupils are not on work experience there are no other insurance issues to consider. The pupil will be fully supervised by the accompanying adult who has accepted full responsibility for their child's safety.

Is there a Health & Safety implication?

Certain workplaces are dangerous. Careful consideration should be given to whether a child should be taken into such an environment and, if so, due precautions should be taken to ensure that all health & safety procedures are closely followed.

Have a good day!

For further information on how your organisation can engage with local schools contact:

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